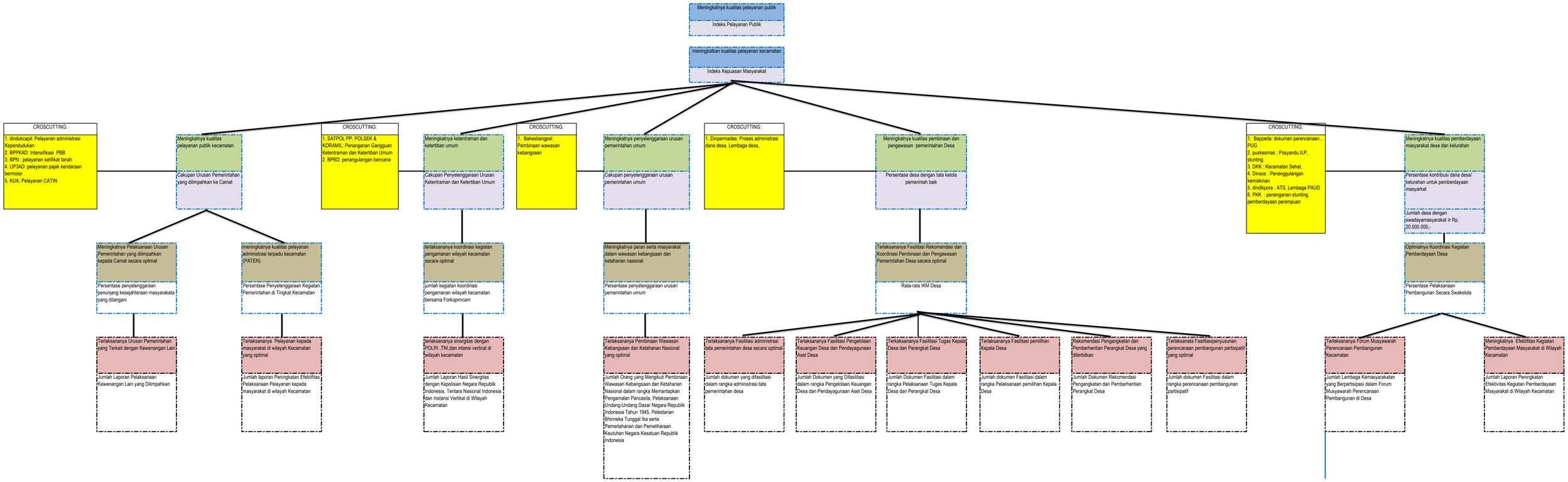POHON KINERJA KECAMATAN LASEM